

**Skyline College**  
**Stewardship for Equity, Equal Employment and Diversity (SEEED)**  
**Advisory Committee**  
May 19, 2008

**MEETING MINUTES**

Attendance: Amory Cariadus, John Chavez, Barbara Daley, Vicki Morrow, Phyllis Taylor. Recorder: Linda Ghio  
Absent: Lori Adrian, Rosie Bell, Melissa Komadina, Nancy Lam, Richard Soyombo

**Review and approval of minutes for April 21, 2008**

The minutes were approved as written.

**District EEOAC update**

There was no report on the district EEOAC meeting.

**Review of SEEED events calendar**

- A new event was added to the calendar. It is a play called “The Romance of Magno Rubio.” It features a New York acting group and will be held over three nights in October. It is sponsored by Skyline, Kababayan and a Filipino community group, PIA (Philippine International Aid), and they are doing it as a fundraiser to assist poor children in Manila with their schooling. The fundraiser was organized around this production at the suggestion of Eloisa Briones.
- Rock the School Bells will be in October and the dates will be determined.
- American Blackout events have been taking place. Amory said the barbecue and bowling event went very well. The Play Station tournament and basketball game did not have the turnout that they had hoped.

**Discussion of ideas and priorities for SEEED next year**

Phyllis will continue in her role next year and Amory will take leadership of the SEEED events. Amory talked about ideas she has for the SEEED program and will begin working on some of them over the summer.

- She would like to incorporate a person who is known for diversity inclusion in the classroom and there would be flex activities for faculty around it.
- Then, she will work with student groups in the ASSC to do the celebratory, fun things that students would be drawn to.
- She would like to start a speaker series that would incorporate an educational program for everyone. Amory will rough up an approach to that, with funding needs and Vicki will try to find funds for it.

- A long-term goal would be to approach the barrier that comes up when people talk about diversity, how to communicate those issues, move beyond tolerance and toward celebration and ultimately incorporate it into a classroom setting. She would need to work with the Academic Senate and Instructional Leadership Team to develop a plan so faculty would still have the academic freedom to teach what they want.
- In case students cannot attend events, John would like to have them videotaped. Vicki and Amory said this should be done from now on. They can either be videotaped or pod-casted so people can learn from them. It can be archived in a way that makes it clear that it was done as part of a SEEED event. Amory will talk to Shelly or Sandy about getting a You-Tube type of connection on the SEEED web page or an archive link. It is already done for faculty who teach online courses.
- Amory said there are small groups on campus that do events around particular themes or months and SEEED would like to move beyond that without disenfranchising them. It is important that those events take place so there is a sense of ownership in them.
- Discussion of electronic bulletin boards  
Barbara asked if Skyline could have an electronic bulletin board and Amory said she is working on it. The ASSC just bought screens and they will be test marketed in a couple of places around campus. There is one in the Student Services Center, a large one in the Cafeteria, one in the Bookstore and they are trying to get one in the Library. There is also a large one upstairs in the conference area in Building 6. It is moveable and they may consider placing it in the conference hallway outside the Student Activities Office if they feel enough people are not seeing it. The only screen that is not portable is the one in the Cafeteria. If they go over well, the ASSC may purchase more for other sites on campus. They do have funds and will also help with purchasing an outdoor marquis. The screens will be used to advertise events happening on campus. They can do flyers in .jpeg or mpeg formats to do things with sound similar to small movies. Amory would put together the videos and she is looking to get as many mpeg presentations as possible because the audio and moving photos will be more apt to get the students' attention.

John said they hoping to do something like this in the Learning Center. A student suggested they do it in different languages too. The SEEED Committee liked the idea of putting a screen in both the Library and the Learning Center. Amory would like to have them in the lobby of every building. The medium size is around \$2000. The larger ones are bolted to the wall. The rolling screens have options: they can be mounted to a bracket on rollers or removed from the rollers and permanently mounted. The USB can be plugged into a computer, the information downloaded onto the USB, and then transferred to each screen.

- Plexiglas table tents

Vicki said the campus struggles with people taping flyers up around campus and she suggests ordering Plexiglas table tents that flyers could be dropped into.

Amory is interested in the idea and Barbara has suggestions from library supply catalogs for products that would work.

### **New business:**

Barbara heard a very positive comment from a doctor about the quality of events that Skyline has for students that are separate from the classroom. Many of these are President's Innovation Fund projects and Vicki said the results of the PIF selections will be made available soon.

### **Membership for next year**

Vicki would like to communicate with the group about the membership and attendance. She will talk to the Academic Senate and Classified Council leaders and work with them to try to fill out the membership next year.

### **Next meeting**

These are the SEED Committee meeting dates for the rest of the year. The first fall meeting will be held on September 15.

September 15

October 20

November 3

December 15 (to avoid Christmas week)

January (no meeting)

February 2

March 16

April 20

May 18