

Eight Equity Precepts



Awaken

Awaken ourselves to how institutional structures as well as conscious and unconscious beliefs and attitudes about race, gender, and other identity contingencies lead to inequities in educational outcomes.



Welcome

Create an inclusive classroom culture where students develop a sense of trust, connectedness and belonging.



Partner

Create a partnership in which faculty and students work together to ensure success.



Represent

Represent the diverse backgrounds and experiences of our students in our curriculum and assignments.



Empower

Engage and empower through curriculum and assignments that are relevant to student's lives.



Validate

Validate each student's ability to be successful. Let them know the bar is high, but you believe they are capable of achieving it.



Elevate

Create opportunities for students to build skills rather than simply demonstrate achievement. Scaffold assignments to foster success.



Demystify

Demystify assignments, course and institutional policies, practices, norms, and the transfer process.