AFT Counter Proposal 2 February 28, 2025

ARTICLE 26: FULL-TIME CLASS ASSIGNMENT

26.1 FULL-TIME CLASS ASSIGNMENT:

- **26.1.1** The appropriate administrator will provide all full-time faculty a document to request assignments, modality, off-campus classes and schedule preferences for each subsequent semester prior to finalization of the class schedule.
- **26.1.2** The administrator shall not arbitrarily disregard the full-time faculty member's preferences. If the assignment request is denied, the full-time faculty member may submit a written request to the appropriate administrator who shall provide in writing the reasons for the denial.

26.2 <u>REASSIGNMENT OF FULL-TIME FACULTY WITH CANCELED CLASSES</u>

- **26.2.1** A full-time faculty member whose regular load has been decreased through cancellation shall consult with their immediate dean on the alternative(s) to complete the full-time faculty member's regular load within the academic year.
- **26.2.2** After consultation with, and agreement from, the affected full-time faculty member, the dean may assign any instructional assignment to the full-time faculty member in one of their FSA's in which they typically teach. Should no instructional assignment be available in the full-time faculty member's FSAs in which they typically teach, or other academic assignments for which the full-time faculty member meets minimum qualifications may be considered, if necessary to meet their regular load, with the agreement of the full-time faculty member.
- 26.2.3 In the situation where the above alternatives do not exist or are not chosen, the full-time faculty member shall work with the dean on a plan to make up the deficit within two (2) calendar academic years, starting with -including the semester academic year-following that follows the semesteryear when in which they were underloaded.