

AGENDA

AFT/SMCCD SUCCESSOR CONTRACT NEGOTIATIONS

February 28, 2025

1:30 P.M – 5:30 P.M

1. Welcome
2. Board's Request
3. Proposals and Counter Proposals
4. Discuss Scheduling Future Bargaining Dates
5. Discuss March 7, 2025 Agenda

Status of Negotiations

Mutually Agreed To Bargaining Sessions

February 7, 2025	April 25, 2025
February 21, 2025	May 2, 2025
February 28, 2025	May 9, 2025
March 7, 2025	May 16, 2025
March 14, 2025	May 30, 2025
March 21, 2025	June 6, 2025
March 28, 2025	June 13, 2025
April 11, 2025	June 20, 2025
April 18, 2025	June 27, 2025

STATUS OF PROPOSALS

BY PROPOSAL

District Response Due

AFT Response Due

Ground Rules

District Proposal	02/07/2025
AFT Counter Proposal 1	02/07/2025
District Proposal 2	02/21/2025
AFT Counter Proposal 2	02/21/2025
District Proposal 3	02/21/2025
AFT Response Due	

Article 26: Class Assignments

AFT Proposal 1	02/21/2025
District Counterproposal 1	02/21/2025
AFT Proposal 2	02/21/2025
District Response Due	

Article 11: Leaves of Absence

District Proposal 1	02/21/2025
AFT Response Due	

New Article: Dual Enrollment

AFT Proposal 1	02/21/2025
District Response Due	