

TENTATIVE AGREEMENT BETWEEN THE  
SAN MATEO COUNTY COMMUNITY COLLEGE DISTRICT  
AND THE SAN MATEO COMMUNITY COLLEGE FEDERATION OF TEACHERS,  
LOCAL 1493, AFT, AFL-CIO  
October 24, 2023

This Tentative Agreement between the San Mateo Community College District and the San Mateo Federation of Teachers, Local 1493, AFL-CIO, is expressly made pursuant to the Education Employment Relations Act and the Collective Bargaining Agreement between the parties. All other provisions of the Collective Bargaining Agreement shall be deemed to remain unchanged except as set forth below or as otherwise mutually agreed:

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**Class Assignment**

**\*.1. CLASS ASSIGNMENT:**

**\*.1.1 The appropriate administrator will provide all full-time faculty a document to request assignments, modality, off-campus classes and schedule preferences for each subsequent semester prior to finalization of the class schedule.**

**\*.1.2. The administrator shall not arbitrarily disregard the faculty member's preferences. If the assignment request is denied, the faculty member may submit a written request to appropriate administrator who shall provide in writing the reasons for the denial. [From 19.2.7 for Part-time.]**

**\*.2 REASSIGNMENT OF FACULTY WITH CANCELED CLASSES**

**\*.2.1 A faculty member whose regular load has been decreased through cancellation shall consult with their immediate dean on the alternative(s) to complete the faculty member's regular load within the academic year.**

**\*.2.2 After consultation with the affected faculty member, the dean may assign any instructional assignment to the faculty member in one of his/her FSA's or other academic assignments for which the faculty member meets minimum qualifications if necessary to meet their regular load.**

**\*.3.5 In the situation where the above alternatives do not exist or are not chosen, the faculty member shall work with the dean a plan to make up the deficit within two (2) years.**

San Mateo County Community  
College District



Randy Erickson (Oct 24, 2023 22:29 PDT)



San Mateo Federation of Teachers, Local 1493,  
AFT, AFL-CIO



Joaquin J. Rivera (Oct 25, 2023 16:41 PDT)