

Take **action** on your retirement plan

Name of Organization

457(b) Deferred Compensation Plan

The Deferred Compensation Plan (DCP) with Corebridge Financial provides an opportunity to take advantage of tax-deferred income for your future. The tax advantages, plus plan features and benefits, make the 457(b) DCP an ideal way to help accumulate funds for your future. And we bring you the investment options and personal services to help keep things simple.

Your salary deferral contributions made to the plan are not subject to the 10% federal early withdrawal tax penalty.

Tax-deferred accumulation

Current federal income taxes on all contributions, interest and earnings in your 457(b) DCP are deferred until withdrawal, usually at retirement. Tax-deferred earnings, coupled with the power of compounding, may provide greater growth than might be possible with current taxable savings methods. Remember that income taxes are payable when you withdraw money from your account and restrictions may apply to withdrawals prior to age 70½ or severance from employment.

Pretax contributions

You contribute by convenient payroll reduction before federal income tax withholding is calculated. This helps reduce your current taxable income so you can save more for retirement with money that otherwise would have gone toward income taxes.

Access to your contributions

Generally, depending on your employer's plan, your account contributions may be distributed in any of the following events:

- Age 70½
- Severance from employment

- Your death
- Unforeseeable emergencies

In addition, distributions are not subject to the 10% federal early withdrawal tax penalty on early withdrawals except on amounts rolled into the 457(b) plan from other non-457(b) eligible retirement plans.

Contribution limits:

Generally, you may contribute as much as 100% of your annual includible compensation up to the annual contribution limits set by the Internal Revenue Service.

You may be able to contribute additional funds if you are within the last three years ending in the year before normal retirement age under your plan and under contributed in prior years and/or are age 50 or older. If eligible for both catch-up contributions above, you may not combine the two but, may contribute up to the higher amount.

Visit corebridgefinancial.com/rs/contributionlimits to see the maximum amount you can contribute to your retirement plan(s).

457(b) Deferred Compensation Plan Highlights

Investment flexibility

We offer an array of innovative investment options from well-known investment companies. This provides the flexibility you might need to design a unique program tailored to your individual needs. Keep in mind that investment values will fluctuate so that your investments, when withdrawn, may be worth more or less than the original cost. Remember that investment involves risk,

including the possible loss of principal. Your financial professional can assist you in choosing the options that will match your long-term goals.

Vesting

Participants in 457(b) plans of governmental employers, including public school districts, always own 100% of the deferrals.

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[\[group.corebridgefinancial.com\]](#) [\[corebridgefinancial.com/retirementservices\]](#). 1.800.448.2542

Important considerations before deciding to move funds either into or out of a Corebridge retirement services account

There are many things to consider. For starters, you will want to carefully review and compare your existing account and the new account, including: fees and charges; guarantees and benefits; and, any limitations under either of the accounts. Also, you will want to know whether a surrender of your current account could result in charges. Your financial professional can help you review these and other important considerations.

Investors should carefully consider the investment objectives, risks, fees, charges and expenses before investing. Read the fund prospectuses carefully before investing. The fund prospectuses contain important information, which can be obtained from your financial professional at [CorebridgeFinancial.com/retirementservices](#) or by calling 1.800.428.2542 and following the prompts.

This material is general in nature, was developed for educational use only, and is not intended to provide financial, legal, fiduciary, accounting or tax advice, nor is it intended to make any recommendations. Applicable laws and regulations are complex and subject to change. Please consult with your financial professional regarding your situation. For legal, accounting or tax advice consult the appropriate professional.

Annuities are issued by The Variable Annuity Life Insurance Company, Houston, TX. Variable annuities are distributed by AIG Capital Services, Inc., member FINRA.

Securities and investment advisory services offered through VALIC Financial Advisors, Inc., member FINRA, SIPC and an SEC-registered investment adviser.

VALIC Retirement Services Company provides retirement plan recordkeeping and related services and is the transfer agent for certain affiliated variable investment options.

All companies above are wholly owned subsidiaries of Corebridge Financial, Inc.

Corebridge Retirement Services, Corebridge Financial and Corebridge are marketing names used by these companies.



We're Corebridge Financial

Moving financial
futures forward



At Corebridge, we are passionate about giving people the power to help reach their financial goals. It's who we are.

We proudly partner with financial professionals and institutions to make it possible for more people to take action in their financial lives—for today and tomorrow. That's because action is the bridge from planning to outcomes.

- Our team members bring dedication and industry expertise clients can count on.
- We offer resources and experiences that create new ways to engage, educate and motivate people to build their bridge to the future.
- Our expansive products and services offer choice and flexibility to help meet unique client needs.
- We are committed to extending financial wellness to all.

Formerly AIG Life & Retirement, we're one of the largest providers of retirement solutions and insurance products in the United States

\$368 billion

Assets under management or administration as of March 31, 2023

\$34.8 billion

Premiums and deposits for the last twelve months ending March 31, 2023

\$2.7 billion

Adjusted pre-tax operating income for the last twelve months ending March 31, 2023

Diversified earnings base supported by our diversified businesses

Corebridge Financial—helping people take control of their tomorrow

Expansive suite of innovative solutions

We offer a broad set of products and services through our four core businesses:

- **Individual Retirement:** Delivering a range of individual annuity solutions, including fixed annuities, index annuities, variable annuities and variable annuities with structured investments.
- **Life Insurance:** Offering a range of life insurance and protection solutions, including term life insurance, permanent life insurance and final expense life insurance.
- **Group Retirement:** Providing retirement plans and services to employees of tax-exempt and public sector organizations within the K-12, higher education, healthcare, government and other tax-exempt markets.
- **Institutional Markets:** Serving the institutional life and retirement insurance market with an array of products, including pension risk transfer, institutional life insurance, stable value wraps and structured settlements.

Industry expertise and leadership

We're proud of our longstanding, leading market positions in many of the markets we serve in the U.S.

Ranking*	Category
2	Total annuity sales
3	Index annuity sales
3	Total K-12 assets
4	Fixed-rate deferred annuity sales
4	Structured settlements annuity sales
4	Total higher education assets
5	Total government assets
5	Total healthcare assets
7	Term life insurance sales
8	Variable annuity sales
12	Total life insurance issued
17	Universal life insurance sales

*Annuity market positions based on LIMRA rankings in the U.S. for 1Q23 YTD. Life Insurance and Group Retirement rankings based on LIMRA rankings in the U.S. for 4Q22 YTD.

Corebridge consists of four operating segments: Individual Retirement, Group Retirement, Life Insurance and Institutional Markets. It includes the following major U.S. life insurance companies: American General Life Insurance Company, The Variable Annuity Life Insurance Company and The United States Life Insurance Company in the City of New York, as well as AIG Life Limited in the U.K. and Laya Healthcare Limited in Ireland.

Building on our legacy and solid financial foundation

Strong balance sheet

- Corebridge's asset portfolio is prudently invested, and our balance sheet is strong.
- Each of our U.S. life insurance operating companies maintains a strong capital position.



Strong ratings for financial strength

- Our annuity and life insurance products are issued by our U.S. life insurance companies, which have received strong financial strength ratings from independent ratings agencies, reflecting their financial stability and their ability to meet their obligations to their policy holders and others.
- Here are the most recently published financial strength ratings for American General Life Insurance Company, The Variable Annuity Life Insurance Company and The United States Life Insurance Company in the City of New York:

Agency	Rating
Standard & Poor's	A+ (Strong)
Moody's Investors Service	A2 (Good)
A.M. Best Company	A (Excellent)
Fitch Ratings	A+ (Strong)

Ratings current as of February 21, 2023 and subject to change at any time.

Ratings outlooks: S&P, Stable; Moody's, Stable; A.M. Best, Stable; Fitch, Stable.

Note: Standard & Poor's 21 ratings are a measure of claims-paying ability and range from AAA (Exceptionally Strong) to R (Regulatory Action). Moody's Investors Service's 21 ratings are a measure of financial security and range from Aaa (Exceptional) to C (Extremely Poor). A.M. Best's 15 ratings are a measure of claims-paying ability and range from A++ (Superior) to F (In Liquidation). Fitch's 19 ratings are a measure of insurer financial strength and range from AAA (Exceptionally Strong) to C (Distressed).

While ratings can be objective indicators of an insurance company's financial strength and can provide a relative measure to help select among insurance companies, they are not guarantees of the future financial strength and/or claims-paying ability of a company and do not apply to any underlying variable portfolios, where applicable.

At Corebridge, we believe action today can lead to great things tomorrow. Action is everything.

To learn more about our broad suite of retirement and life insurance solutions, talk to your financial professional today.

This material is general in nature, was developed for educational use only, and is not intended to provide financial, legal, fiduciary, accounting or tax advice, nor is it intended to make any recommendations. Applicable laws and regulations are complex and subject to change. Please consult with your financial professional regarding your situation. For legal, accounting or tax advice consult the appropriate professional.

Annuities are long-term insurance products designed for retirement. Early withdrawals may be subject to withdrawal charges. Partial withdrawals may reduce benefits available under the contract, as well as the amount available upon a full surrender. Withdrawals of taxable amounts are subject to ordinary income tax and, if taken prior to age 59½, an additional 10% federal tax may apply. An investment in a variable annuity involves investment risk, including possible loss of principal.

Variable annuities are sold by prospectus only. The prospectus contains the investment objectives, risks, fees, charges, expenses and other information regarding the contract and underlying funds, which should be considered carefully before investing. Please contact your financial professional or call 1-800-445-7862 to obtain a prospectus. Please read the prospectus carefully before investing.

All contract and optional benefit guarantees, including any fixed account crediting rates or annuity rates, are backed by the claims-paying ability of the issuing insurance company. They are not backed by the broker/dealer from which the annuity is purchased.

Life insurance and annuities issued by **American General Life Insurance Company** (AGL), Houston, TX except in New York, where issued by **The United States Life Insurance Company in the City of New York** (US Life). Certain annuities are issued by **The Variable Annuity Life Insurance Company** (VALIC), Houston, TX. **Variable annuities are distributed by AIG Capital Services, Inc.**, member FINRA. Guarantees are based on the claims-paying ability of the issuing insurance company and each company is responsible for the financial obligations of its products. Products and services may not be available in all states and product features may vary by state. **AGL does not solicit, issue or deliver policies or contracts in the state of New York.**

The purchase of an annuity is not required for, and is not a term of, the provision of any banking service or activity.

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Not FDIC or NCUA/NCUSIF Insured

May Lose Value • No Bank or Credit Union Guarantee
Not a Deposit • Not Insured by any Federal Government Agency





Double your tax-deferred retirement savings

Contribute to both: 403(b) plan and 457(b) deferred compensation plan.

Take advantage of this powerful way to save

Your workplace retirement plan offers you the opportunity to save in a 403(b), a 457(b) deferred compensation plan or both. Because you can choose to contribute to one or both, you can select the plan with features that best suit your situation.

What is the most you can contribute?

If you are eligible for certain catch-up contributions, you can save as much as \$79,500 in 2024. Check the table below to see how much you can save.

In a 403(b) plan		In a 457(b) plan	
\$23,000	basic contribution	\$23,000	basic contribution
+3,000	eligible employees with 15 or more years of service	<u>\$23,000</u>	eligible employees within the last three taxable years ending in the year before normal retirement age under their plan
<u>+7,500</u>	employees who are age 50 or older		
\$33,500	Total	\$46,000	Total
	If you are eligible for both catch-up contributions, you must exhaust the 15-year catch-up first.	or	
		\$23,000	basic contribution
		<u>+7,500</u>	governmental employees age 50 or older
		\$30,500	Total
Potential maximum combined contribution – \$33,500 + \$46,000 = \$79,500			

Double your tax-deferred retirement savings

How do the plans differ?

There are some significant differences between the plans, especially when it comes to withdrawals. Consider these differences when deciding which plan will suit you best. For more information on the features of the plans, consult your financial professional or the plan documents.

In a 403(b) plan	In a 457(b) plan
Withdrawals prior to age 59½ may be subject to a 10% federal early withdrawal tax penalty, unless an exception applies.	Unlike the 403(b) plan, the 10% federal early withdrawal tax penalty for withdrawals prior to age 59½ does not apply to distributions from 457(b) plans except on amounts rolled into the plan from non-457(b) plans – including IRAs.
Less stringent hardship withdrawal restrictions while you are employed.	More stringent unforeseeable emergency withdrawal restrictions while you are employed.
Examples of financial hardship include: <ul style="list-style-type: none">• Certain unreimbursed medical expenses• Payments to purchase a principal residence• Qualifying expenses for higher education• Payments to prevent eviction from or foreclosure of a mortgage on a principal residence	Examples of unforeseeable emergency include: <ul style="list-style-type: none">• You or a dependent suffer an accident or unexpected illness• Loss of property due to casualty• Other similar extraordinary circumstances arising as a result of events beyond your control Sending a child to college or purchasing a home, two common reasons for 403(b) hardship withdrawals, generally are not considered unforeseeable emergencies.

corebridgefinancial.com/retire 1.800.448.2542

We're here to help you take action

You can reach out directly to your financial professional.



Scan with your mobile phone for up-to-date contribution limits.

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Corebridge Retirement Services, Corebridge Financial and Corebridge are marketing names used by these companies. Learn more about our affiliated companies: corebridgefinancial.com/names.



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Investment Options

Annual Fees and Expenses — 80

Portfolio Director®

Fixed and variable tax-deferred annuity

The following expenses are based on each fund's most recent fiscal year and have not been independently verified by The Variable Annuity Life Insurance Company (VALIC). Certain funds may be subject to expense waivers or reimbursements. Depending on the terms, these expense waivers and reimbursements are either voluntary or contractual. Voluntary waivers may be terminated at any time. Please see the prospectus for each fund for more detail concerning each fund's fees and expenses.

Fund Annual Expenses and Separate Account fees are shown as a percentage of net assets and do not include any applicable maintenance fees or surrender charges.

VALIC Company I

(as of 3/31/24)

Investment Option	Management Fees (%)	12b-1 Fees (%)	Other Expenses (%)	Acquired Fund Fees & Expenses (%)	Total Fund Expenses (%)	*Expense Waivers or Reimbursements (%)	Net Fund Expenses (%)	Net Separate Account Fees (%)	Total Net Variable Account Option Fees (%)
Aggressive Growth Lifestyle Fund ¹ [148]	0.10	-	0.04	0.51	0.65	0.03	0.62	0.20	0.82
Asset Allocation Fund [05]	0.50	-	0.24	-	0.74	0.05	0.69	0.20	0.89
Capital Appreciation Fund [139]	0.55	-	0.25	-	0.80	-	0.80	0.20	1.00
Conservative Growth Lifestyle Fund ¹ [150]	0.10	-	0.06	0.51	0.67	0.03	0.64	0.20	0.84
Core Bond Fund [158]	0.41	-	0.09	-	0.50	-	0.50	0.20	0.70
Dividend Value Fund [21]	0.69	-	0.10	-	0.79	0.11	0.68	0.20	0.88
Dynamic Allocation Fund [103] ¹	0.25	-	0.11	0.49	0.85	0.04	0.81	0.20	1.01
Emerging Economies Fund [87]	0.77	-	0.19	-	0.96	-	0.96	0.20	1.16
Global Real Estate Fund [101]	0.73	-	0.15	-	0.88	-	0.88	0.20	1.08
Global Strategy Fund [88]	0.50	-	0.27	-	0.77	0.06	0.71	0.20	0.91
Government Securities Fund [08]	0.50	-	0.17	-	0.67	-	0.67	0.20	0.87
Growth Fund [78]	0.70	-	0.11	-	0.81	0.16	0.65	0.20	0.85
High Yield Bond Fund [160]	0.62	-	0.13	-	0.75	0.07	0.68	0.20	0.88
Inflation Protected Fund [77]	0.45	-	0.13	-	0.58	0.03	0.55	0.20	0.75
International Equities Index Fund [11]	0.28	-	0.14	0.01	0.43	-	0.43	0.20	0.63
International Government Bond Fund [13]	0.50	-	0.26	-	0.76	-	0.76	0.20	0.96
International Growth Fund [20]	0.93	-	0.15	-	1.08	0.20	0.88	0.20	1.08

VALIC Company I

(as of 3/31/24)

Investment Option	Management Fees (%)	12b-1 Fees (%)	Other Expenses (%)	Acquired Fund Fees & Expenses (%)	Total Fund Expenses (%)	*Expense Waivers or Reimbursements (%)	Net Fund Expenses (%)	Net Separate Account Fees (%)	Total Net Variable Account Option Fees (%)
International Opportunities Fund [133]	0.82	-	0.20	0.01	1.03	0.03	1.00	0.20	1.20
International Socially Responsible Fund [12]	0.50	-	0.16	-	0.66	0.05	0.61	0.20	0.81
International Value Fund [89]	0.70	-	0.15	0.01	0.86	0.07	0.79	0.20	0.99
Large Capital Growth Fund [79]	0.64	-	0.11	-	0.75	-	0.75	0.20	0.95
Mid Cap Index Fund [04]	0.27	-	0.09	-	0.36	-	0.36	0.20	0.56
Mid Cap Strategic Growth Fund [83]	0.66	-	0.11	-	0.77	-	0.77	0.20	0.97
Mid Cap Value Fund [138]	0.70	-	0.12	-	0.82	-	0.82	0.20	1.02
Moderate Growth Lifestyle Fund ¹ [149]	0.10	-	0.03	0.50	0.63	0.03	0.60	0.20	0.80
NASDAQ-100® Index Fund [46]	0.38	-	0.14	-	0.52	0.08	0.44	0.20	0.64
Science & Technology Fund [17]	0.86	-	0.11	-	0.97	0.04	0.93	0.20	1.13
Small Cap Growth Fund [135]	0.81	-	0.13	-	0.94	0.03	0.91	0.20	1.11
Small Cap Index Fund [14]	0.31	-	0.14	-	0.45	0.05	0.40	0.20	0.60
Small Cap Special Values Fund [84]	0.75	-	0.14	-	0.89	-	0.89	0.20	1.09
Small Cap Value Fund [136]	0.66	-	0.15	-	0.81	-	0.81	0.20	1.01
Stock Index Fund [10]	0.24	-	0.09	-	0.33	0.08	0.25	0.20	0.45
Systematic Core Fund [16]	0.75	-	0.11	-	0.86	0.22	0.64	0.20	0.84
Systematic Growth Fund [72]	0.73	-	0.12	-	0.85	0.17	0.68	0.20	0.88
Systematic Value Fund [75]	0.68	-	0.11	-	0.79	0.30	0.49	0.20	0.69
U.S. Socially Responsible Fund [141]	0.25	-	0.11	-	0.36	-	0.36	0.20	0.56

Portfolio Director® Fixed and variable tax-deferred annuities

Fund Annual Expenses and Separate Account fees are shown as a percentage of net assets and do not include any applicable maintenance fees or surrender charges:

Other Funds

(as of 3/31/24)

Investment Option	Management Fees (%)	12b-1 Fees (%)	Other Expenses (%)	Acquired Fund Fees & Expenses (%)	Total Fund Expenses (%)	*Expense Waivers or Reimbursements (%)	Net Fund Expenses (%)	Net Separate Account Fees (%)	Total Net Variable Account Option Fees (%)
American Beacon Bridgeway Large Cap Growth Fund [90]	0.75	-	0.50	-	1.25	0.13	1.12	0.20	1.32
Ariel Appreciation Fund [69]	0.72	0.25	0.16	-	1.13	-	1.13	0.20	1.33
Ariel Fund [68]	0.58	0.25	0.16	-	0.99	-	0.99	0.20	1.19
Goldman Sachs VIT Government MMkt Instl [161]	0.16	-	0.04	-	0.20	0.02	0.18	0.20	0.38
Invesco Balanced-Risk Commodity Strategy Fund [102]	1.02	-	0.18	0.07	1.27	0.12	1.15	0.20	1.35
T. Rowe Price Retirement 2015 Adv ² [PARHX] [104]	0.50	0.25	-	-	0.75	-	0.75	0.20	0.95
T. Rowe Price Retirement 2020 Adv ² [PARBX] [8040] [105]	0.53	0.25	-	-	0.78	-	0.78	0.20	0.98
T. Rowe Price Retirement 2025 Adv ² [PARJX] [106]	0.54	0.25	-	-	0.79	-	0.79	0.20	0.99
T. Rowe Price Retirement 2030 Adv ² [PARCX][8041] [107]	0.57	0.25	-	-	0.82	-	0.82	0.20	1.02
T. Rowe Price Retirement 2035 Adv ² [PARXX] [108]	0.59	0.25	-	-	0.84	-	0.84	0.20	1.04
T. Rowe Price Retirement 2040 Adv ² [PARDX][8042] [109]	0.60	0.25	-	-	0.85	-	0.85	0.20	1.05
T. Rowe Price Retirement 2045 Adv ² [PARLX] [110]	0.62	0.25	-	-	0.87	-	0.87	0.20	1.07
T. Rowe Price Retirement 2050 Adv ² [PARFX] [111]	0.63	0.25	-	-	0.88	-	0.88	0.20	1.08
T. Rowe Price Retirement 2055 Adv ² [PAROX] [112]	0.64	0.25	-	-	0.89	-	0.89	0.20	1.09
T. Rowe Price Retirement 2060 Adv ² [TRRYX] [113]	0.64	0.25	-	-	0.89	-	0.89	0.20	1.09
Vanguard LifeStrategy Conservative Growth Fund ² , Investor Shares [54]	-	-	-	0.12	0.12	-	0.12	0.45	0.57
Vanguard LifeStrategy Growth Fund ² [52]	-	-	-	0.14	0.14	-	0.14	0.45	0.59
Vanguard LifeStrategy Moderate Growth Fund ² [53]	-	-	-	0.13	0.13	-	0.13	0.45	0.58
Vanguard Long-Term Investment Grade Fund, Investor Shares [22]	0.20	-	0.01	-	0.21	-	0.21	0.20	0.41
Vanguard Long-Term Treasury Fund, Investor Shares [23]	0.18	-	0.02	-	0.20	-	0.20	0.20	0.40
Vanguard Wellington Fund, Investor Shares [25]	0.25	-	0.01	-	0.26	-	0.26	0.45	0.71
Vanguard Windsor II Fund, Investor Shares [24]	0.33	-	0.01	-	0.34	-	0.34	0.45	0.79

Portfolio Director[®] Fixed and variable tax-deferred annuities

* A fund's advisor may enter an Expense Limitation Agreement where the advisor agrees to waive fees or reimburse expenses. Expense waivers and fee reimbursements are either voluntary or contractual. Voluntary waiver or reimbursement agreements may be terminated at any time. Please see the fund prospectus for more detail on the expense waivers and fee reimbursements shown in the column above.

¹ The VALIC Company I Lifestyle Funds and the VALIC Company I Dynamic Allocation Fund invest in the funds offered in VALIC Company I. The Vanguard LifeStrategy Funds invest in a portion of other Vanguard funds. Thus, each "Fund of Funds" indirectly bears the fees and expenses of those acquired funds, which fees and expenses are shown in the Acquired Fund Fees & Expenses column and are also reflected in each fund's Net Fund Expenses.

² The principal value of an investment in a target date fund is not guaranteed at any time including at or after the target maturity date. The target date is the approximate date when investors plan to start withdrawing money. The fund will gradually shift its emphasis from more aggressive investments to more conservative ones based on its target date. Some target date funds maintain a substantial allocation to equities both prior to and after the target date, which can result in greater volatility over shorter time periods. If an investor plans to retire significantly earlier or later than age 65, the funds may not be an appropriate investment even if the investor is retiring on or near the target date. Read the prospectus carefully before investing.

You could lose money by investing in the Money Market Fund ("Fund"). Although the Fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the Fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The Fund's sponsor has no legal obligation to provide financial support to the Fund, and you should not expect that the sponsor will provide financial support to the Fund at any time.

Annuities are long-term products designed for retirement. Investment values of variable options will fluctuate so that the investor's units, when redeemed, may be worth more or less than their original cost. Bear in mind that investing involves risk, including possible loss of principal.

Income taxes are payable upon withdrawal. Federal restrictions and a 10% federal early withdrawal tax penalty may apply to withdrawals prior to age 59½.

Annuity contracts typically include limitations, exclusions, surrender charges and expense charges, which are described in the current Portfolio Director prospectus. Fees include Separate Account fees, which range from 0.20% to 0.45% depending on the contract, and Annual Net Fund Expenses, which range from 0.12% to 1.15% for the variable options. The current Annual Net Fund Expense is the current Annual Total Fund Expense less expense waivers or reimbursements. Fees are subject to change based on expense waivers and reimbursements. Additionally, account maintenance fees of \$3.75 per quarter and surrender charges may apply, depending on your contract.

Retirement plans and accounts that satisfy relevant qualification rules, such as 403(b)s, IRAs, 401(k)s, etc., can be tax deferred regardless of whether or not they are funded with an annuity. If you are considering funding a tax-qualified retirement plan or account with an annuity, you should know that an annuity does not provide any additional tax-deferred treatment of earnings beyond the tax deferral of the tax-qualified retirement plan or account itself. However, annuities do provide other features and benefits.

Investors should carefully consider the investment objectives, risks, fees, charges, and expenses before investing. This and other important information is contained in the Separate Account and underlying fund prospectuses, which can be obtained from your financial professional, at www.aig.com/retirementservices or calling 1-800-428-2542 and following the prompts. Read the prospectuses carefully before investing. Policy Form series UIT-194, UITG-194 and UITG-194P.

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Annuities are issued by **The Variable Annuity Life Insurance Company**, Houston, TX. Variable annuities are distributed by Corebridge Capital Services, Inc., member FINRA.

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Monthly (Non-Standard)

AS OF DATE:5/31/2024

Non-Standard performance values do not include Surrender or Withdrawal charges.

Fund Name	Sub Advisor	Fund #	Asset Class	YTD	1 Year	3 Years	5 Years	10 Years / Inception**	Inception Date	Expense Ratio
DIVIDEND VALUE •	BlackRock/ClearBridge	021	LARGE CAP	7.33%	19.47%	4.92%	9.35%	7.59%	12/08 /2000	1.68%
SYSTEMATIC VALUE •	Wellington	075	LARGE CAP	8.07%	21.62%	5.86%	9.23%	7.10%	12/05 /2005	1.49%
VANGUARD WINDSOR II	Vanguard	024	LARGE CAP	7.94%	23.71%	6.04%	13.45%	8.97%	6/24 /1985	1.59%
STOCK INDEX FUND •	SunAmerica	010	LARGE CAP	10.68%	26.42%	8.12%	14.29%	11.21%	4/20 /1987	1.25%
SYSTEMATIC CORE FUND •	Goldman Sachs	016	LARGE CAP	9.83%	26.28%	6.43%	14.35%	10.93%	4/29 /1994	1.64%
US SOCIALLY RESPONSIBLE FUND •	SunAmerica	141	LARGE CAP	10.71%	27.03%	6.90%	13.29%	10.88%	9/22 /1998	1.36%
AMER BEA MAN LRG CP GR INV CL	American Beacon	090	LARGE CAP	11.89%	32.19%	6.93%	14.16%	14.29%	2/05 /2016	2.12%
GROWTH FUND •	BlackRock/SunAmerica	078	LARGE CAP	14.37%	34.35%	6.40%	15.49%	12.38%	12/05 /2005	1.65%
LARGE CAPITAL GROWTH •	MFS	079	LARGE CAP	7.82%	21.53%	6.48%	13.90%	12.09%	12/20 /2004	1.75%
NASDAQ-100(R) INDEX FUND •	SunAmerica	046	LARGE CAP	9.87%	29.24%	9.88%	20.24%	16.75%	10/01 /2000	1.44%
SYSTEMATIC GROWTH FUND •	Goldman/Wellington	072	LARGE CAP	14.98%	34.89%	2.89%	11.69%	12.16%	11/01 /2000	1.68%
VC I CAPITAL APPRECIATION •	Columbia	139	LARGE CAP	12.18%	34.40%	9.34%	16.23%	12.44%	9/22 /1998	1.80%
ARIEL APPRECIATION FUND	Ariel	069	MID CAP	(0.57)%	12.07%	(1.69)%	7.21%	5.26%	12/01 /1989	2.13%
MID CAP VALUE FUND •	Wellington/Boston Partners	138	MID CAP	4.52%	22.83%	4.70%	10.81%	7.16%	9/22 /1998	1.82%
MID CAP INDEX FUND •	SunAmerica	004	MID CAP	7.28%	24.22%	3.23%	10.74%	8.31%	10/01 /1991	1.36%
MID CAP STRATEGIC GWTH •	Janus/Voya	083	MID CAP	8.74%	23.33%	2.45%	11.91%	10.62%	12/20 /2004	1.77%
ARIEL FUND	Ariel	068	SMALL CAP	2.60%	17.32%	(1.65)%	8.44%	6.83%	11/06 /1986	1.99%
SMALL CAP SPECIAL VALUE FUND •	Allspring	084	SMALL CAP	4.34%	25.20%	2.42%	9.40%	7.54%	12/05 /2005	1.89%

T ROWE PRICE RETIRMNT 2040 ADV	T. Rowe Price	109	HYBRID	7.43%	19.93%	1.87%	8.99%	7.03%	10/31 /2003	1.85%
T ROWE PRICE RETIRMNT 2045 ADV	T. Rowe Price	110	HYBRID	8.06%	21.24%	2.28%	9.57%	7.34%	5/31 /2007	1.87%
T ROWE PRICE RETIRMNT 2050 ADV	T. Rowe Price	111	HYBRID	8.25%	21.66%	2.43%	9.67%	7.39%	12/29 /2006	1.88%
T ROWE PRICE RETIRMNT 2055 ADV	T. Rowe Price	112	HYBRID	8.33%	21.77%	2.41%	9.64%	7.38%	5/31 /2007	1.89%
T ROWE PRICE RETIRMNT 2060 ADV	T. Rowe Price	113	HYBRID	8.29%	21.80%	2.40%	9.63%	7.22%	6/23 /2014	1.89%
VANGUARD LIFESTRATEGY CONSER	Vanguard	054	HYBRID	1.97%	8.75%	(0.95)%	3.39%	3.31%	9/30 /1994	1.37%
VANGUARD LIFESTRATEGY GROWTH	Vanguard	052	HYBRID	5.91%	17.26%	1.98%	8.06%	6.26%	9/30 /1994	1.39%
VANGUARD LIFESTRATEGY MODERA	Vanguard	053	HYBRID	3.92%	12.93%	0.53%	5.73%	4.81%	9/30 /1994	1.38%
VC I CONSERV GROWTH LIFESTYLE •	JP Morgan	150	HYBRID	2.34%	9.32%	(0.77)%	4.13%	3.23%	9/22 /1998	1.64%
ASSET ALLOCATION FUND •	JP Morgan	005	HYBRID	6.43%	16.78%	3.86%	7.45%	4.90%	9/06 /1983	1.69%
VANGUARD WELLINGTON FUND INC	Vanguard	025	HYBRID	5.40%	14.69%	3.04%	7.77%	6.63%	7/01 /1929	1.51%
CORE BOND FUND •	Pinebridge/JP Morgan	158	FIXED INCOME	(1.73)%	1.77%	(4.06)%	(0.56)%	0.58%	9/22 /1998	1.47%
GOVERNMENT SECURITIES FUND •	JP Morgan	008	FIXED INCOME	(1.67)%	(0.35)%	(3.95)%	(1.50)%	(0.20)%	1/16 /1986	1.67%
INFLATION PROTECTED FUND •	PineBridge	077	FIXED INCOME	(0.31)%	0.37%	(1.64)%	1.06%	0.64%	12/20 /2004	1.55%
VANGUARD LONG- TERM TREASURY	Vanguard	023	FIXED INCOME	(6.81)%	(8.11)%	(10.88)%	(5.32)%	(0.67)%	5/19 /1986	1.20%
VANGUARD LT INV- GRADE FUND	Vanguard	022	FIXED INCOME	(4.50)%	0.02%	(7.43)%	(1.88)%	1.23%	7/09 /1973	1.21%
INTERNATIONAL GOVERNMENT BOND •	PineBridge	013	FIXED INCOME	(3.10)%	1.07%	(6.57)%	(2.31)%	(1.17)%	10/01 /1991	1.76%
HIGH YIELD BOND FUND •	Wellington	160	FIXED INCOME	0.36%	8.85%	0.43%	3.06%	3.00%	9/22 /1998	1.68%
GS VIT GOV MONEY MKT FD INST	Goldman Sachs	161	FIXED INCOME	1.76%	4.28%	1.90%	1.05%	0.40%	10/16 /2013	1.18%
FIXED ACCOUNT PLUS	—	001	FIXED INCOME	3.00%	3.00%	1.37%	1.86%	1.41%	—	—
MULTI-YEAR	—	099	FIXED	—	—	—	—	—	—	—

ENHANCED FIXED 10YR			INCOME							
SHORT TERM FIXED ACCOUNT	—	002	FIXED INCOME	1.00%	1.00%	1.00%	1.00%	1.00%	—	—

Disclosures

- Corebridge Retirement Services represents Corebridge Financial member companies - The Variable Annuity Life Insurance Company (VALIC) and its subsidiaries, VALIC Financial Advisors, Inc. (VFA) and VALIC Retirement Services Company (VRSCO). All are members of Corebridge Financial, Inc.
- The current 7-day yield as of 1/31/2024 for Goldman Sachs VIT Government Money Market Instl Fund is 4.20%. This yield more closely reflects the current earnings of the money market fund than does the total average annual return. Yields do not reflect deduction of surrender charges or premium taxes, if applicable.
- You could lose money by investing in the Money Market Fund ("Fund"). Although the Fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the Fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The Fund's sponsor has no legal obligation to provide financial support to the Fund, and you should not expect that the sponsor will provide financial support to the Fund at any time.
- A variety of investment options are available in different plans. Please review your plan for a list of available options or call your financial advisor at 1-800-448-2542 (option 2).
- The inclusion data found in this chart are based upon the date the funds were included in the Separate Account or for the General Account, when added to the contract. The inception data and returns are based on the date the underlying fund began operation.
- All underlying funds listed (except where noted) are available for 401(a), 403(a), 401(k), 403(b) and 457(b) eligible deferred compensation plans, as well as individual retirement annuities. Investment options bearing the "•" symbol are available in nonqualified, tax-deferred variable annuities [under IRC Section 72], ineligible deferred-compensation 457(f) plans and for-profit top-hat plans.
- For funds with less than a full year of performance the returns are cumulative.
- Fixed Account Plus contributions received and deposited during a given month will earn that month's current interest rate for the remainder of that calendar year (for all contract series except 7.0, 7.20, 7.40, 12.0, 12.20, 12.40, and 13.20). The Variable Annuity Life Insurance Company intends (though does not guarantee) to pay this same interest rate for those deposits and transfers through the end of the following calendar year. The current interest rate may differ from month to month.
- All Fixed Account Plus deposits for series 7.0, 7.20, 7.40, 12.0, 12.20, 12.40, and 13.20 will earn the declared interest rate until that rate is changed.
- Returns for fixed options were calculated assuming a lump-sum deposit on the first day of each period and interest credited to the account according to The Variable Annuity Life Insurance Company's interest crediting policy. Equivalent rates were used, even though the contract may not have been available for sale during all periods shown.
- The interest rate for the Short-Term Fixed Account is declared annually in January. All Short-Term Fixed Account deposits will earn the annual declared interest rate for the remainder of that calendar year. Interest is credited daily and subject to the claims-paying ability of the insurance company.
- Please refer to your contract for the minimum guarantee rate. The Variable Annuity Life Insurance Company's interest-crediting policy for rates above the contractual guarantee rate is subject to change.
- Performance numbers for Fixed Account Plus and/or Short Term Fixed are based on annualized returns. Premium taxes will be deducted when required by state law.
- The VALIC Company I Lifestyle Funds and the VALIC Company I Dynamic Allocation Fund invest in the funds offered in VALIC Company I. The Vanguard LifeStrategy Funds invest in other Vanguard funds. Thus, each "Fund of Funds" indirectly bears the fees and expenses of those acquired funds.
- Annuity contracts typically include limitations, exclusions and expense charges, which are described in the current Portfolio Director prospectus. Fees include Separate Account fees, which range from 0.25% to 1.25% depending on the contract, and Annual Net Fund Expenses, which range from 0.12% to 1.15% for the variable options. The current Annual Net Fund Expense is the current Annual Total Fund Expense less contractual expense waivers or reimbursements. Fees are subject to change based on expense waivers and reimbursements. Additionally, account maintenance fees of \$3.75 per quarter and surrender charges may apply, depending on your contract.
- Bear in mind that annuities also provide additional features and benefits, including, but not limited to, a guaranteed death benefit and guaranteed lifetime income options, for which a Separate Account fee is charged.
- Trading may be limited based on VALIC's Investor Trading policy which is available online at www.corebridgefinancial.com/policies/investor-trading. Funds, other than VALIC Company I, may impose additional limitations on the number of trades in and out of the fund. Please see the fund's prospectus for more information.
- Annuities are long-term retirement products designed for retirement. Withdrawals may be subject to federal and/or state income taxes. Federal restrictions and a 10% federal early withdrawal tax penalty may apply if taken before age 59 ½. Early withdrawals may be subject to withdrawal charges. Partial withdrawals may reduce benefits and contract value.
- Retirement plans and accounts that satisfy relevant qualification rules, such as 403(b)s, IRAs, 401(k)s, etc., can be tax-deferred regardless of whether or not they are funded with an annuity. If you are considering funding a tax-qualified retirement plan or account with an annuity, you should know that an annuity does not provide any additional tax-deferred treatment of earnings beyond the tax deferral of the tax-qualified retirement plan or account itself.
- The Variable Annuity Life Insurance Company (VALIC), VALIC Financial Advisors, Inc. (VFA) and VALIC Retirement Services Company VRSCO. Members of Corebridge Financial Inc.

- Returns reflect overall changes in accumulation unit value from the beginning to the end of the periods shown, after deduction of fund expenses. Standardized returns reflect the deduction of account maintenance fees and surrender charges but do not reflect the deduction of premium taxes or optional rider fees, if applicable. Non-Standardized returns do not reflect deduction of account maintenance fees, surrender charges, premium taxes or optional rider fees, if applicable.
- The principal value of an investment in a Target Date fund is not guaranteed at any time including at or after the target maturity date. The target date is the approximate date when investors plan to start withdrawing their money. The fund will gradually shift its emphasis from more aggressive investments to more conservative ones based on its target date.
- Policy Form series UIT-194, UITG-194 and UITG-194P, a fixed and variable annuity issued by VALIC, Houston, Texas.
- Annuities issued by VALIC, Houston, Texas. Variable annuities distributed by its affiliate, Corebridge Capital Services, Inc. ("CCS"), member FINRA. Guarantees are backed by the claims-paying ability of VALIC.
- Securities and investment advisory services offered through VALIC Financial Advisors, Inc. ("VFA"), member FINRA, SIPC and an SEC-registered investment advisor.
- Fund Expense Ratio includes the net fund expense plus any applicable separate account fee.
- **Investors should carefully consider the investment objectives, risks, fees, charges and expenses before investing. This and other important information is contained in the variable annuity product and underlying fund prospectuses, which can be obtained from your financial professional or visit <http://www.corebridgefinancial.com/RetirementServices> or call 1-800-428-2542 and follow the prompts. Read the prospectuses carefully before investing.**
- Historical returns for periods prior to the inclusion date are hypothetically adjusted returns. These returns are derived from the performance of the corresponding mutual fund, adjusted to reflect the charges and expenses of the annuity product as if the underlying fund had been available in the Separate Account during the stated period.
- * 10 Years/Inclusion: The data in this column is based on the lesser of 10 years or the date the funds were included in the annuity product.
- ** 10 Years/Inception: The data in this column is based on the lesser of 10 years or the inception date of the fund.

A fixed and variable tax-deferred annuity

Portfolio Director® 5.0

Product Overview

Issued by The Variable Annuity Life Insurance Company



All guarantees are backed by the claims-paying ability of The Variable Annuity Life Insurance Company (VALIC).

Fees and charges

No initial sales charge. The program helps take the guesswork out of saving and investing.

Variable options incur Separate Account charges and Net Fund Annual Expenses which are subject to change. Refer to the current Portfolio Director prospectus for more details about charges and expenses.

No account maintenance fees. See current prospectus for fee information.

No-cost withdrawals

No-cost surrender or withdrawals except for in-service transfers to another provider. Transfers to another provider in excess of the 10% annual free out amount will incur a charge unless one of the following conditions is met:

- You select an annuity payout of five or more years; or
- You select systematic withdrawals of five or more years; or
- You have not made any deposits to your account over the past 60 months; or
- Your account has been in effect 15 or more years; or
- You are at least age 59½, and your account has been in effect for five or more years; or
- You have severed from employment; or
- You qualify for a hardship withdrawal; or
- You retire; or
- You are required by federal law to begin taking minimum required distributions; or
- You become disabled; or
- Upon your death.

If your withdrawal doesn't meet one of these conditions, you can still withdraw up to 10% of your account balance each year without any surrender charges.

Income taxes are payable at the time of withdrawal.

Early withdrawals might be subject to federal restrictions prior to age 59½.

Federal tax penalties can apply to early withdrawals.

Low-cost in-service transfers to other carriers

For in-service transfers to other carriers, your account value will be subject to a surrender charge of the lesser of:

- 5% of contributions received during the most recent 60 months; or
- 5% of the amount withdrawn in excess of 10% annually.

No-cost transfers within the contract

No charge for transferring amounts among investment options.

You may transfer all or part of your variable account values to other investment options.

Up to 20% of your Fixed Account Plus value can be transferred to other options each contract year during the accumulation phase.

- Amounts transferred to Fixed Account Plus within 90 days of the last transfer from Fixed Account Plus may be credited with a different interest rate.

To discourage frequent trading and market timing, if you sell fund shares valued at \$5,000 or more, whether through an exchange, transfer, or any other redemption, you will not be able to make a purchase of \$5,000 or more in that same fund for 30 calendar days.

Tax-free loans (if provided for in your employer-sponsored plan)

Access a portion of your accumulated account value without permanently reducing your account balance or incurring federal tax penalties.

Defaulted loan amounts (not repaid on time) will be taxed as ordinary income and might incur a 10% federal early withdrawal tax penalty if you are under age 59½.

Loans may be subject to employer plan provisions and regulations.

A \$60 loan initiation fee might be applied to your loan and will be considered part of the loan amount. Your financial professional can help you determine whether such a fee applies to your loan.

Interest crediting policy

VALIC declares a new interest rate at the beginning of each month and guarantees that all new purchase payments received and deposited during that month will earn that month's interest rate for the remainder of that calendar year. The company's current practice (which is not guaranteed) is that each month's purchase payments will continue to earn that month's current interest rate for one additional calendar year. Thereafter, these amounts will be consolidated into "pool bands" with amounts credited during earlier periods. The consolidated amounts will earn interest at a rate that VALIC declares each January 1 and guarantees for the remainder of the calendar year. The consolidated current rate is referred to as the "pool rate." Different "pool bands" may earn interest at different rates. Interest crediting policy and practices are subject to change. However, any changes made will not reduce the current annual interest rate below the contractual minimum guarantee for Portfolio Director. Amounts already credited will not be reduced. Please see your contract or prospectus for more information.

Death benefit

Provides a guaranteed death benefit to your beneficiary.

The guarantee states that your beneficiary will never receive less than the amount you have contributed to fixed or variable options, provided no withdrawals have been made from the account. These provisions may vary by state and contract. All guarantees are backed by the claims-paying ability of The Variable Annuity Life Insurance Company.

Withdrawals will reduce your death benefit, depending on your account value at the time of withdrawal. See your prospectus for details.

The death benefit passes directly to your beneficiary, generally avoiding the costs and delays of probate.

Depending on the circumstances, your beneficiary can leave all or a portion of the account balance on deposit.

Generally, your beneficiary can make withdrawals at any time without charges.

Federal law may require distributions within certain time frames.

Bear in mind that the value of variable options you choose will fluctuate so that your investment values, when redeemed, can be worth more or less than the original cost. Annuity contracts typically include limitations, exclusions and expense charges, which are described in the Portfolio Director prospectus. Remember investing involves risk, including possible loss of principal.

Annuities are long-term financial products designed for retirement. Income taxes are payable at withdrawal. Withdrawals of taxable amounts are subject to ordinary income tax, and if taken before age 59½, federal withdrawal restrictions and a 10% federal early withdrawal tax penalty can apply. Retirement plans and accounts that satisfy relevant qualification rules, such as 403(b)s, IRAs, 401(k)s, etc., can be tax deferred regardless of whether or not they are funded with an annuity. If you are considering funding a tax-qualified retirement plan or account with an annuity, you should know that an annuity does not provide any additional tax-deferred treatment of earnings beyond the tax deferral of the tax-qualified retirement plan or account itself. However, annuities do provide other features and benefits.

We're here to help you take **action**

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Start planning your financial future today



Enrollment in your workplace retirement plan is the first step in moving your financial future forward.

Corebridge financial professionals serve [GROUP NAME] employees from enrollment through retirement. Once enrolled in your workplace retirement plan, knowledgeable professionals can assist you with:

- **Financial planning** at no cost to you
- **Educational materials** that are simple to understand
- **Virtual service** to fit your schedule
- **Information and guidance** for your financial situation

[Watch - \[Plan Name Enrollment Video\]](#)

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[What is a \[plan type\] plan](#)

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Take action — enroll today

**FPO
Image**

[Enter FA Name]

[Enter FA Title]

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Investing involves risk, including the possible loss of principal. Investment values of variable products fluctuate so that investment units, when redeemed, may be worth more or less than their original cost.

INSURANCE ADVERTISEMENT

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