



SAN MATEO COUNTY  
COMMUNITY  
COLLEGE DISTRICT

# Meeting Agenda

## 2016 Public Safety Services Study Committee

| Date:         | Start: | End: | Next Meeting  | Next Time |
|---------------|--------|------|---------------|-----------|
| March 5, 2018 | 1pm    | 2pm  | April 2, 2018 | 1pm       |

| Purpose:   | Location:                                |
|--|--|
| Monthly Meeting to review best practices for Public Safety at all 3 Colleges | District Office, Sequoia Conference Room |

| Attendees:  |  |
|---|--|
| X Kathy Blackwood, SMCCCD Executive Vice Chancellor   | X Alfredo Olguin, Jr., BOT Student Trustee           |
| X Mitchell Bailey, SMCCCD Chief of Staff              | Zach Bruno, SKY Faculty                              |
| X José D. Nuñez, SMCCCD Facilities & Public Safety    | Michelle Schneider, CSM Staff (CSEA)                 |
| X Michelle Marquez, CAN VP Admin Services (via phone) | X Bill Woods, SMCCCD Chief/Director of Public Safety |
| X Jan Roecks, CSM VP Admin Services (via phone)       | Rob Dean, CSM Public Safety Captain                  |
| X Eloisa Briones, SKY VP Admin Services               | X Carina Warne, SMCCCD Facilities & Public Safety    |

| Item | Description | Action by | First Noted | OPN/CLO |
|------|-------------|-----------|-------------|---------|
|------|-------------|-----------|-------------|---------|

| NEW BUSINESS |   |    |        |     |
|--------------|---|----|--------|-----|
| 12.0         | <b>Public Safety Study (Attachment #01)</b><br>The District Public Safety Study (completed by Margolis Healy) and a summary with preliminary recommendations from District staff, was presented to the Board in November 2017. The Board concurred in theory with the staff recommendations and directed that the recommendations to be socialized with the various stakeholder groups across the District before a final decision is made by the Board. At this meeting, we will discuss: <ul style="list-style-type: none"> <li>a. Outreach/Collegial Consultation Update (<i>Attachment #02</i>)</li> <li>b. Summary of Preliminary Feedback</li> <li>c. Next Steps</li> </ul> | MB | 3/5/18 | OPN |
| 12.1         | <b>Board of Trustees Study Session</b><br>In light of the tragic events that have occurred since the November 2017 Board briefing on the Public Safety Study, the   | MB | 3/5/18 | OPN |

|                     |  |  |  |  |
|---------------------|--|--|--|--|
|                     | Board has asked for a Public Safety update. At this meeting, we will discuss the Board Study Session outlined in Attachment #03. |  |  |  |
| <b>OLD BUSINESS</b> |  |  |  |  |
|                     | <b>Roundtable</b>  |  |  |  |

# Public Safety Study

## **Staff Report and Preliminary Recommendations**



# Context

- Our campuses are safe learning environments where minimal criminal activity occurs.
- Our Department of Public Safety (25 Staff) is not a Police Department and has limited authority.
- The Department utilizes an Observe and Report model and works in partnership with Local Law Enforcement.
- Nationwide decline in trust and confidence of law enforcement in many underrepresented communities.



# Campus Outreach and Engagement

All Students, Faculty and Staff had multiple opportunities to participate in this important discussion:

- 15 Open Forums (across all campuses)
- 80 Stakeholder Interviews
- Visioning Workshops
- District Questionnaire with 700 responses
- Student Questionnaire with nearly 1,000 responses
- Anonymous Feedback Survey



# Margolis Healy Recommendations

- 71 recommendations over the following areas:
  1. Clarify Role, Mission and Strategy
  2. Develop a written directive system
  3. Develop a strategy for engaging with the campus community
  4. Develop a comprehensive physical security program
  5. Enhance emergency management planning
- Margolis Healy Report validated the work of DPS; 19 of the 71 recommendations were completed or underway by DPS before report was issued.



# Overarching Recommendation

- Margolis Healy recommended transitioning DPS to a Sworn and Armed Police Department:
  - Option #1 - “Transition to a Hybrid Campus Safety Model, with Arming Decision after Transition”
  - Option #2 – “Transition to a Hybrid Campus Safety Model, with Concurrent Arming Decision”
- **District staff does not agree with this recommendation**



# Rationale for Not Accepting Recommendation

- Our campuses are safe places to learn, work and visit.
- Local law enforcement does not support the District transitioning to its own police department.
- Establishing a new police department is very expensive (many millions of \$\$).
- There has been a nationwide decline in trust and confidence of law enforcement in many underrepresented communities.
- There are opportunities to work with local law enforcement to get to a feasible solution to enhancing safety.
- Having a sworn and armed police department is not congruent with the approach the District wants to pursue.





# Local Law Enforcement Feedback

San Mateo County Sheriff's Office, San Bruno Police Department, San Mateo Police Department Feedback:

- Concerns regarding creating new police department within their jurisdiction
- Services sought by District can be provided by local law enforcement agencies



# SMCCCD Crime Statistics

| Crime Categories                  | 2013 | 2014 | 2015 | 2016 |
|-----------------------------------|------|------|------|------|
| Murder/Non-negligent Manslaughter | 0    | 0    | 0    | 0    |
| Negligent Manslaughter            | 0    | 0    | 0    | 0    |
| Sex Offenses – Forcible           | 1    | 0    | 0    | 0    |
| Rape                              | 0    | 0    | 0    | 0    |
| Fondling                          | 0    | 0    | 0    | 1    |
| Incest                            | 0    | 0    | 0    | 0    |
| Statutory Rape                    | 0    | 0    | 0    | 0    |
| Robbery                           | 0    | 0    | 0    | 0    |
| Aggravated Assault                | 2    | 0    | 3    | 1    |
| Burglary                          | 5    | 12   | 15   | 11   |
| Motor Vehicle Theft               | 2    | 4    | 1    | 0    |
| Arson                             | 0    | 0    | 0    | 0    |
| Domestic Violence                 | 0    | 2    | 1    | 1    |
| Dating Violence                   | 0    | 0    | 0    | 0    |
| Stalking                          | 0    | 1    | 0    | 1    |



# Crimes Statistics Bay Area Colleges

| District            | 2013 | 2014 | 2015 |
|---------------------|------|------|------|
| Chabot-Las Positas  | 15   | 3    | 7    |
| Contra Costa        | 53   | 46   | 42   |
| Foothill-DeAnza     | 21   | 14   | 16   |
| Fremont/Ohlone      | 1    | 0    | 6    |
| Marin               | 1    | 4    | 5    |
| Peralta             | 26   | 42   | 22   |
| San Francisco       | 17   | 12   | 12   |
| San Jose-Evergreen  | 22   | 8    | 7    |
| San Mateo           | 10   | 16   | 19   |
| West Valley-Mission | 11   | 7    | 19   |



# Preliminary Staff Recommendations

1. Clarify the Mission and Role of the Dept. of Public Safety.
2. Reject the recommendation to create a Sworn and Armed Police Department.
3. Implement, as directed by the Board of Trustees, the remaining recommendations of the Margolis Healy Study.
4. Explore alternatives to enhance local Law Enforcement services on or near the District's campuses.



# Next Steps

- Based upon Trustee feedback, staff will be sharing these recommendations with the various shared Governance Groups (Students, Faculty, Staff and Community) in the coming months.
- After Public Safety Study Committee reviews all feedback, Staff will develop final recommendations for Board consideration.



## Public Safety Study

### Stakeholder Outreach Update (as of 03/01/17)

#### Completed

- **Districtwide**
  - Board of Trustees – November 29, 2017
  - Chancellor's Cabinet/Council – November 28, 2017
  - Districtwide Participatory Governance Council – December 4, 2017
  - Manager's Forum (covered in other groups)
  - District Budget Committee – December 2017
- **Cañada College**
  - President's Cabinet/Extended Leadership Team – January 31, 2018
  - Student Senate – February 22, 2018
  - Planning and Budget Council – January 2018
- **College of San Mateo**
  - President's Cabinet/Extended Leadership Team – February 26, 2018
  - Classified Senate – February 27, 2018 (MB)
- **Skyline College**
  - President's Cabinet/Extended Leadership Team – February 8, 2018
  - Classified Senate – March 1, 2018

#### Scheduled

- **Cañada College**
  - Academic Senate – March 22, 2018
- **College of San Mateo**
  - Academic Senate – March 13, 2018
- **Skyline College**
  - Academic Senate – March 15, 2017
- **Unions**
  - AFT – March 14, 2018

#### Working to Schedule/Need to be Scheduled

- **Cañada College**
  - Classified Senate – scheduling in process
- **College of San Mateo**
  - Student Senate – scheduling in process
- **Skyline College**
  - Student Senate – scheduling in process
- **Unions**
  - CSEA – scheduling in process
  - AFSCME – scheduling in process
- **Local Law Enforcement**
  - San Mateo PD, San Bruno PD, San Mateo County Sheriff – need to schedule

## Board Study Session – March 14, 2018

### Topic: Public/Campus Safety

#### CONTEXT:

Staff briefed the Board in November 2017 about the results of the Public Safety Study and offered preliminary recommendations for the Board to consider, including:

1. Clarifying the Mission and Role of the Dept. of Public Safety.
2. Rejecting the Margolis Healy recommendation to create a Sworn and Armed Police Department.
3. Implementing, as directed by the Board of Trustees, the remaining (71) recommendations of the Margolis Healy Study.
4. Exploring alternatives to enhance local Law Enforcement services on or near the District's campuses.

After discussion, the Board concurred in theory with these preliminary recommendations (but took no action at that time) and directed staff to collegially consult with the various stakeholder groups throughout the District (including the Academic Senates, Classified Senates and Associated Students on each campus, along with the unions and other appropriate groups or individuals). Staff is about half way through this consultative process and anticipates the briefings to conclude by the end of March and then to hold open forums on each campus in early/mid April.

#### PRESENTATION AND DISCUSSION:

In light of the tragic events that have occurred since the November 2017 Board briefing, staff is proposing to structure a Board Study Session around Public Safety, which would include:

1. Review of current District safety protocols
  - a. Trainings and drills
  - b. Emergency management plans and planning
  - c. Local law enforcement engagement
  - d. Areas where enhancements are under development
  - e. Other...
2. Review of student and employee support services
  - a. Student mental health services and counseling
  - b. Employee Assistance Program
  - c. CARES Teams (College Assessment, Response and Evaluation of Students)
  - d. Other...
3. Update on Public Safety Study Recommendations
  - a. Review of process
  - b. Review of consultant recommendations and staff recommendations
  - c. Collegial consultation process update and preliminary feedback
  - d. Other...
4. Board feedback and additional guidance to staff that can inform ongoing conversations with stakeholders.