

Agenda Item Details

Meeting	May 22, 2024 - REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES
Category	16. DISCUSSION ITEMS
Subject	16.1 Discussion of Mission Statement and Values (15 Mins.)
Access	Public
Type	Discussion

Public Content

TO: Members of the Board of Trustees
FROM: Melissa Moreno, J.D., Chancellor

DISCUSSION OF MISSION STATEMENT AND VALUES

The Accrediting Commission for Junior and Community Colleges (ACCJC) and Board Policy 1200 requires a regular review of the District's mission statement. At the Board's retreat in July, 2023, the Board directed the Chancellor to bring forth a review of the mission statement, and set this as a goal in the adopted board goals.

At its Regular Meeting on March 27, 2024, the board voted to create an Ad Hoc Committee on Mission and Values. After thorough and thoughtful consideration, the Ad Hoc committee returns it recommended mission statement:

San Mateo County Community College District's mission is to transform futures in the communities it serves by putting students first with a focus on equity.

The Ad Hoc Committee asks this board to direct that this mission statement be forwarded for review through participatory governance process.

In addition, the Ad Hoc committee considered the board members' feedback on values and presents its recommended list:

- Equity
- Diversity
- Empowering employees
- Community
- Excellence through Equity
- Student Success and Completion
- Transparency and Accountability
- Creativity through Re-imagination
- Continuous Improvement

The Ad Hoc committee will work on brief definitions of these values and bring back for adoption at its next regular meeting.

Agenda Item Details

Meeting	Jun 26, 2024 - REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES
Category	12. OTHER RECOMMENDATIONS
Subject	12.13 Second Read and Adoption of Values (15 Mins.)
Access	Public
Type	Action

Public Content

TO: Members of the Board of Trustees
FROM: Melissa Moreno, J.D., Chancellor

SECOND READ AND ADOPTION OF VALUES

At its Regular Meeting on March 27, 2024, the board voted to create an Ad Hoc Committee on Mission and Values. At its regular meeting on May 22, 2024, the Ad Hoc Committee received guidance on the list of values from the Board and now returns with its recommended list of nine (9) values with definitions based on the feedback received.

1. Diversity

Understand and celebrate unique and humanistic differences.

2. Inclusion

Create a sense of belonging where everyone is valued and respected.

3. Empower Employees

Provide a welcoming and positive work environment for employees by providing the resources needed to innovate and achieve success in the workplace.

4. Community

Offer educational opportunities that are responsive to our community's needs, with a specific focus on the economic and social mobility of our most underserved students.

5. Educational Equity

Embrace students where they are, so that they are empowered, encouraged, and equipped to succeed academically by providing rigorous and rich educational opportunities to help realize their goals.

6. Student Success

Support a holistic approach to student success that is designed with completion in mind and cultivates community stewardship and a sustainable living-wage.

7. Transparency and Accountability

Model a culture of transparency and accountability as responsible stewards of the public trust.

8. Innovative Programs

Encourage thought partnership in the development of degrees, programs, and pathways that lead to careers in Silicon Valley, a global center of creativity, technology and innovation.

9. Continuous Improvement

Reimagine business practices to support a culture of continuous learning.

RECOMMENDATION

The Ad Hoc Committee recommends adoption of these values as defined.

Administrative Content

Executive Content