



The District Strategic Plan

2025-2030

A DRAFT Presented for
Comment

District Strategic Planning Process

- Process is outlined in [BP 2.75](#) and [AP 2.75.1](#)
- District engaged the CCCCCO Institutional Effectiveness Partnership Initiative (IEPI) Partnership Resource Team (aka., The PaRTy)
 - Held three meetings with all constituent groups.
 - Incorporated feedback into process and plan.
- Engaged Hanover Research to conduct Environmental Scanning
- Monthly Advisory Committee Meetings
- Communicate DSP DRAFT for feedback
- Review with Board of Trustees for Adoption in June 2025.

District Strategic Plan (DSP) Advisory Committee

- Dr. Aaron McVean, Vice Chancellor of Educational Services and Planning (co-chair)
- Dr. David Eck, District Academic Senate President (co-chair)
- Cassidy Ryan-White, Skyline Academic Senate President
- Todd Windisch, CSM Academic Senate President
- Gampi Shankar, Cañada College Academic Senate President
- Dr. Newin Orante, Skyline College President (Interim)
- Dr. Manuel Alejandro Pérez, CSM President
- Kim Lopez, Cañada College President
- Ingrid Vargas, Skyline College Dean of PRIE
- Monique Nakagawa, CSM Dean of PRIE (Interim)
- Dr. Karen Engel, Cañada Dean of PRIE
- Dr. Tracy Huang, Director of Districtwide Research
- Dr. Stacy Nojima Gutierrez, Director of Strategic Initiatives and Planning
- Matthew Parish, Cañada, Classified Staff

DSP Process Guiding Principles

1. Ensure alignment of college Educational Master Plans (EMPs) and Board of Trustees Goals and Strategic Initiatives in order to support current College initiatives.
2. Be explicit about the strategic initiatives of the District.
3. Ensure the Values of the District reflect the Values of the the three Colleges.
4. Utilize recent and accurate Environmental Scan data to inform the District Strategic Plan.
5. Communicate the values, goals, and initiatives widely, and invite feedback from all constituent groups.

DRAFT District Values

- ❖ Academic Excellence
- ❖ Student Success and Equity
- ❖ Community
- ❖ Social Justice
- ❖ Diversity
- ❖ Inclusion and Belonging
- ❖ Empowerment
- ❖ Transparency and Authenticity
- ❖ Innovation and Continuous Improvement
- ❖ Sustainability

DRAFT District Strategic Plan Goals

- I. Meet the needs of the communities we serve by providing equitable access through intentional outreach and recruitment and sustaining the Free College commitment.
- II. Strengthen student success and completion by creating clear pathways to academic and career achievement, leveraging innovative teaching methods, flexible course delivery, and providing robust student support and resources.
- III. Create an inclusive and thriving learning and work environment by promoting a culture of belonging while fostering professional growth, innovation, and employee well-being.
- IV. Ensure financial and physical infrastructure sustainability by maintaining prudent fiscal planning and resource management.
- V. Expand strategic community partnerships, civic engagement, and collaborative initiatives in San Mateo County.
- VI. Strengthen recognition of the District as educational leaders, engaging in countywide awareness-building and trust-building campaigns.
- VII. Ensure continuous improvement, radical transparency, and accountability.

DRAFT Strategic Initiatives

1. #1 in Transfer

- Ensure the SMCCCD has the most successful Transfer Pathways by making Free College permanent, providing robust Basic Needs support, and continuing to ensure completion through expansion of Dual Enrollment and the Promise Scholars Program.

2. Technology, Innovation, and the Life Sciences

- Develop new Career Education programs that align with key employment sectors and hold relevance for returning students, including those who already possess a Bachelor's Degree.

3. Not so Basic Needs

- Continue to expand support for student housing, food insecurity, transportation, and mental health.

4. #Community

- Promote Civic Engagement with a hyper-local focus on the needs of the communities of San Mateo County.

5. Long-Term Fiscal Health

- Secure public and private financing to fully address Capital Improvement needs and establish an ongoing self-funded Capital Improvement fund.

6. A Solid Foundation

- Support the SMCCC Foundation in becoming a high-performing fundraising agent for the District.

Opportunities for Review, Discussion, and Feedback

- [District Strategic Plan Website](#) Feedback Form
- Discussions at IPC, PBC, and SPARC
- Presentation at DAS April 14, 2025
 - Other requested presentations
- Districtwide Webinar April 22, 2025
 - Will be recorded and posted to website.
- Board Presentation April 30, 2025
- First complete DRAFT to Board May 21, 2025