

# DRAFT District Strategic Plan Goals

- I. Meet the needs of the communities we serve by providing equitable access through intentional outreach and recruitment and sustaining the Free College commitment.
- II. Strengthen student success and completion by creating clear pathways to academic and career achievement, leveraging innovative teaching methods, flexible course delivery, and providing robust student support and resources.
- III. Create an inclusive and thriving learning and work environment by promoting a culture of belonging while fostering professional growth, innovation, and employee well-being.
- IV. Ensure financial and physical infrastructure sustainability by maintaining prudent fiscal planning and resource management.
- V. Expand strategic community partnerships, civic engagement, and collaborative initiatives in San Mateo County.
- VI. Strengthen recognition of the District as educational leaders, engaging in countywide awareness-building and trust-building campaigns.
- VII. Ensure continuous improvement, radical transparency, and accountability.